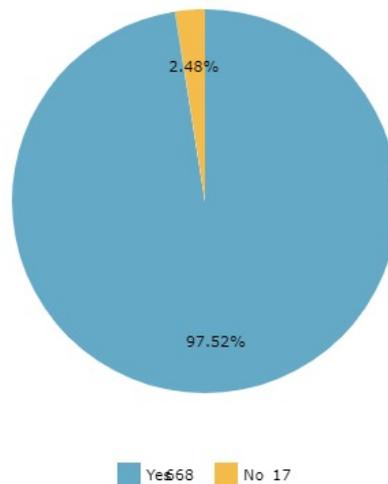


Q1 Are you aware of the vital role that the UAE's nursing staff provides in light of the new coronavirus, COVID-19?

Total responses : 685

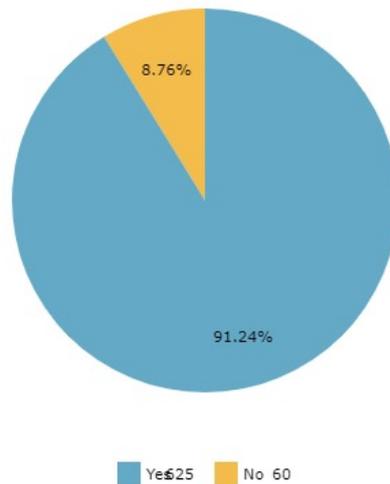
Total skipped : 1



Q2 Have you considered joining the Nursing staff to contribute in providing comprehensive and integrated healthcare to the community?

Total responses : 685

Total skipped : 1



Q3 What are your proposals to strengthen the nursing profession in the State, as it is a strategic profession and a real support in health crises?

Total responses : 471

Total skipped : 215

1. test
2. Nurses are front line heroes .Reduce tension and work peacefully.
3. Not get the grade according to the qualification
4. Not get the grade as per the qualification
5. Not get the grade as per the qualification
6. new recrutments
7. I can help you to bring experienced nurses from India from my links With medical professionals
8. -
9. more seminars and trainings regarding updates in nursing profession
10. Made them to job satisfaction and higher income.
11. holistic support
12. appoint more nurses from other countries
13. Encourage more local nurses to involve the proffession.
14. To all nurses (local and non local) please consider hazard pay,night differential pay and health insurance that is applicable to private and govt. institutions.
15. Empowering nurses without overloading them to do nursing lead work that is already other health care providers job (it won't make the profession better and bigger cause we do loads of

everyone job). Nurses are overwhelmed with lots of burdens besides nur

16. recruit knowledgeable and sincere working nurses. and appreciate the right persons

17. Provide adequate emotional support and rest periods for nurses working in COVID units. Also word/token of appreciation for hardworking nurses in the COVID units

18. Hi, My proposal is to boost up more awareness about health and COVID in local society, Nursing professionals work on in hospitals and ambulances, I suggest we have to start awareness camps in local areas and boost the people we are stand up all together

19. PLEASE INCREASE THE STRENGTH OF NURSES

20. As Nursing is a profession, all nurses have the eligibility to carry over their duties according to the situation...so let them to do their duties sincerely without compelling in an unethical way.

21. Give good salary, accommodation and support their family

22. Teaching the patients and family

23. Reduce the stress for the nursing professionals at work and provide some annual leave especially those who do not have family with them. Therefore they can have some quality time with family and release the stress

24. good salary to the nurse

25. provide all facilities equally + increase the salary to all Mohap staff, no gender differentiation to be done

26. they are real heroes

27. To ensure them by educating and motivating nursing with effective and responsive health system in different settings.

28. Improve job satisfaction...by providing adequate salary and other facilities what they deserve

29. more extra time duty make them tired of body and mind

30. support to private facility and other emirates healthcare program

31. give them good facility. and pay reasonable salary.

32. i am a nurse, i am a frontliner from the beginning of the lockdowns, i was there when no one was going out, when no one knows anything about the disease, when everyone even the doctors were hiding, we the nurses were with the patients who were suffering.

33. To give support

34. Empathy towards patients

35. Nurses give patients resources to improve their lives and disease outcomes. Nurses pass medications and teach procedures to patients to help them achieve compliance with their health related needs. Nurses can improve a patient's health by teaching them em

36. improve their working condition, give them appropriate appreciation, highlight their efforts in the media

37. salary discrimination

38. yes

39. Support our children education.

40. Respect, support, appreciation, and good remuneration of staff.
41. empower the nursing profession. non nursing tasks to be avoided. job specific roles better. too much work load is stressful.
42. Work hard to support in crisis
43. BE ALERT, READY TO FACE SITUATIONS, TEAM WORK, AND CO OPERATION BY EACH OTHER
44. All the nurses to be trained in critical care services. Each hospital in the MOHAP should follow same pattern of services and a strong supervisory regulatory body needed everywhere and they should have a thorough knowledge in the field of nursing.
45. More appreciation and keep them safe by providing complete PPE for their work
46. educate the population about prevention, correct use of the mask and avoid places with a lot of flow of people. invite the population to get vaccinated when necessary
47. to follow safety protocols religiously.
48. Health coverage can help to ensure the availability of a sufficient, well-educated and motivated nursing and midwifery workforce to provide the required health services. State health coverage approach aim to promote string, efficient, well-run health syst
49. moral support from our Superior
50. Make registration process for nurses more feasible. There would be others who would like to serve patients but Dont have much qualification, may be this area can also be tapped as leveraging other skills into nursing profession.
51. treat nurses right especially the non nationals as they leave because of poor conditions. Nationals should have promotions and not be stagnant in their position as they gain more experiance.
52. Support them physically, psychologically and economically
53. Increase their number, salary and improve their work conditions
54. We could participate in people education through planned educational program to people at schools, homes and worke place
55. increase the staffing
56. Take vaccination, use proper PPE, Hand washing and social distancing
57. paticipating in covid mass vaccination program to vaccinate maximum number of people by 98 %thus to ensure safty of all individual
58. to provide the social and professional support
59. Support every Nurses and give security
60. psychological and mental support
61. Update knowledge, improve the number of qualified staff.
62. Recruit more nurses to solve understaffing.
63. upto date knowledge,
64. Need more support and more consideration
65. high quality of nursing care through safety measures to prevent errors& Infection for community

by services of institutional strategy

66. Increase the number of nursing staffs

67. To provide us, the frontliners with the complete needs (PPE, equipments, supplies), benefits (risk allowances and leave break) and reduce the exhausted workload by increasing the number of qualified nursing staff in the hospital facility.

68. should provide nursing staff in covid area, only those who are skilled in icu area. So, they can provide better care than other area staffs (nicu, ward, opd)

69. Nursing Staff should be considered based on their degree, MSc Nurses should be given job based on their Specialty. Community Health in Preventive Medicine or PHC, Medical Surgical in Ward, Psychiatry- Psychiatry Hospital, Critical Care in ICU areas. Current

70. Better pay and more incentives

71. Real Awareness

72. Provide more training whenever necessary and wherever applicable and appreciation of their hardwork/efforts

73. Being a nurse to serve the community is a privilege. Our government is supporting all the front line workers with the best

74. available for emergency situation to provide necessary standard care

75. yes

76. Working respectfully together on common objectives, acting collaboratively with relevant stakeholders and supporting each other's efforts.

77. Encouragement and motivation and support are needed to strengthen the nursing profession

78. Give mental and physical support to the staff and to be appreciated and provide benefits

79. Training required to enhance the quality of the work

80. support them morally, psychologically and financially with good manner and respect

81. empower nurses in implementing evidenced based practice researches and demonstrate them in the clinical field to support nurses engagement in introducing changes that can change the world

82. Need counselling periodically as it affects their family life since it has been continued for long period

83. ENCOURAGE YOUNG GENERATIONS TO JOIN NSG PROFESSION

84. We are working 24 hrs with patient can increase salary or any bonus

85. Provide more supports and facilities to nursing staff. considered both private and government staff equally .provide equality in all allowances.

86. As we all know for this covid 19 no medicine so far. only a healthy mind and body can resist the crisis. our staffs are using our canteen for food. so by adding some healthy drinks and food in their allotted food , that will help them to be energetic(h

87. increase the salary

88. respect them as professional

89. take a proper staffing in all health care area

90. higher salary with benefits
91. Hire more nursing staff
92. Compensation on risk of working with covid
93. Better compensation. Not for government nurses but also in private facilities.
94. Prioritize Psychological Safety, Nursing Professional Development, providing opportunities to learn about managing new disease processes and complex patient populations. In addition, organizations can further promote learning opportunities regarding self-
95. Good pay and recognition
96. Treat with kindness and humanity to patients
97. Give hazard pay, extra incentive especially nurses in Rahba hospital because they have been working as front liners since the beginning without risk pay. Also, bring back our nurses because we are short staffed and overloaded. Thank you
98. Do provide accommodations to staff recruited by consulting firms
99. regions top nursing school should be setup....nurses who get trained here even if leave should be called as job priority...
100. BloodCount
101. .
102. Continue to treasure the nursing staff and give them appreciation from their all their efforts and sacrifices
103. To be appreciated and rewarded
104. Material support
105. Maybe to allow a supportive team (admin, logique etc..)to work flexible hours
106. Train more staff and establish more rotations to accommodate rest for the hardworking nurses
107. training and more trainings
108. continuous learning and audit
109. Compassion
110. provide more nurses to covid department, reduce their workload by providing more nurses and duration of time they work.12 hour duty for nurses in covid department is too difficult.support them physically and mentally.
111. none so far
112. Provide proper facilities
113. fair salary for all nursing staff, remove the assistant B post for bachelors degree nurses
114. SUPPORT THEM IN ALL REGARDS
115. sure mask anyone I don't like someone I don't like your Corona UAE
116. NasirBaramzoi
117. Nursing is one of the most important strategic and key professions in health care systems
118. More benefits and flexibility

119. If volunteers are efficient in handling the check of blood pressure and temperature of people who walk in for vaccination, we could have nurses free to give vaccines. This would help roll out vaccines effectively. And children have to be introduced to nur
120. Infection control, staff and patient centered care
121. give more considerations and make sure that all are receiving same basic benefits and financial supports.
122. more nursing staff and proper rotation Not more than 2 months each staff in covid ward or icu
123. Continuig to develop &provide all the requirement of nursing profesion with the continuous encouragement of nursing staff , so as to keep the UAE in the leadership always at all levels.
124. Please consider to increase our salary and bonuses.Also to consider our pension
125. Give compensation and benefits in all areas/specialty of nursing in government and private institutions.
126. Encouraging them
127. Add more staff
128. Support them by reducing working hours per week to 37-40 hour for them to prevent burnout from this health crisis to continue to deliver quality health care services possible
129. Most of arab people think/treat Nurses like houseHelper.
130. give proper incentives to nurses who are on duty in covid ward.
131. already i am giving care to covid 19 patients.
132. Free continous education for nurses and research supportr for continous improvement of healthcare system
133. Hazard pay
134. please make the study free
135. Follow rules and regulation. If have a chance volunteer as assistant nurse.
136. Awreness to people how to prevent&source of from infection
137. enough staff
138. I'm very thankful for the support for staffs and just to continue it .
139. recruit more nurses
140. Nurses are the real person who worked hard during this pandemic.
141. Iam a nurse, worked with corona patients . Nursing is an amaizing profession for supporting the humanbeings
142. yes
143. Support them in all regards
144. Attend all required service as a nurse always
145. comuncation through all levels and departmetns
146. Training the staffs to be confident in joining the institution.
147. Support,caring, motivating by awareneses about the pandemic

148. That nurses must receive appropriate compensation like an increase in salaries and provision of the same benefits (housing, Ticket, furniture and educational allowances) and most of the bonus that almost all of the other medical departments had already r
149. Increase number or staff
150. To give good salary package and equally salary should be given for all nursing staff
151. first thing please recognize their job and their services .Second thing make sure they are getting a decent salary in their profession
152. critical training, staff retention through good salary packages
153. All must be vaccinated and given family support
154. participate nurse leaders also for decision making to support the health crisis. remuneration should be updated for the nurses well-being because of cost of living is increasing day by day.
155. can conduct educational programmes,provide duty offs ,short leaves and bonnus to staffs which will promote the positive work environment
156. Higher salary and respect
157. Respect them and standardises there basic salary
158. salary increase
159. support the emirati people to enter in nursing profession.
160. to gave strong leader to guide the team in proper way , not only promising and give up the promised points.
161. Give nurses the importance they deserve such as equal allowances, house allowance to each nurses and give the bonuses that the government promised them
162. proper nursing leader to lead this dramatic change during the pandemic crisis
163. their work should be acknowledged and appreciated and should be awarded accordingly.
164. Consider the mental health of nurses and adequate support
165. The government must encourage the citizens/ young ones to take up Nursing as their career to replace us when we will retire.
166. TRAINING AND RETRAINING ON OLD AND NEW INVENTIONS AND MOST IMPORTANTLY MOTIVATION AND INCENTIVES.
167. Nurses are entitled as angels in this pandemic and ever before but in fact they are sufferers and encouragers who shield all the healthcare system including staff and patients. They should be really awarded not by words instead deeply and truly by many in
168. i am currently a frontliner nurse in ministry of health hospital. please please treat us like human beings, treat us with respect and professionalism that we deserve. the nursing leaders and administration treat us like slaves or servants, throwing us to
169. Provide nurses with better compensation such as salary increase, hazard pay, overtime pay and better health/life insurance.
170. To strengthen the nursing position govt should give special consideration in terms of DOH licensing and all
171. Give expats the opportunity to study at state run nursing training facility. Attach a condition to

the subsidised training such as : minimum four years of service required in state health before joining private sector nursing.!

172. positive cases should be stayed in home.. 2 negatives should be mandatory when the patient is still positive afyer the quarantine.

173. Increase salary

174. To strengthen the nursing profession in the state as it is a startegic profession a real support in health crises- the government should acknowledge the vital role of nurses by giving well compensated salary including full coverage insurance if the nurses

175. No doubt nurses are the backbone in fighting against covid 19. kindly provide as much the government can in good salary, family status, enough duty offs, transportation, good insurance coverage for nursing staffs including gov, private and company supplie

176. Increase their salary

177. Adequate staffing and emotional support

178. support

179. follow the standared method of infection prevention,keep up the rules and regulations of the country.Educate the community i come across

180. a lot of nurses are on the city. most of them are nurses from their country. but doesnt have lisenca in uae. we can make use of them. example. dubai EMTS are mostly nurses but dont hold an moh dha or haad RN licence. they can easily given a role in givin

181. give the psychological support to all nurses

182. Same salary grading in private and government services institutions

183. Fair Compensation

184. Honestly saying Nurses are not financially well supported as compare to other healthcare professionals. So kindly request to raise their salaries.

185. Need to provide job security and financially support

186. Pay equally for same qualifications and same years of experienced nurses. Partiality of head nurses causes split among workers.

187. train nurses properly,consider all staff same,and dont discriminate nurses

188. GOOD COMMUNICATION AND KNOWLEDGE

189. Provide them good facilities equally and respect each person individually

190. 1. CURRENT NURSING STUDENTS IN UAE UNIVERSITIES / HIGHER COLLEGES should more focus on clinical patient care / actual set up in a hospital priortizing infection control & standard precautions , choose students who are really committed to the medical /

191. 1)Team Work is Necessary.2)Critical Care Training.3)Proper Leader Ship Management

192. Patients, in all settings, deserve care that is centered on their unique needs

193. hire additional staff , provide additional compensation to the staff

194. handon training related to critical care patient and financially support (risk allowances)

195. Provide more awarness about current situation

196. updating the knowledge .
197. To provide accomodation near the facility t hey are working so they can save a lot of time commuting home and work.
198. To improve the quality of work by implementing adequate PPE and other facilty for staff. give allowance and financial support to staff those who are waoking in this crisis situvation.
199. treat them like a human, give theier rights, 12 hours duty with full ppe with out rest and even their offered food from hospital is stopped is real pathetic . take care the angels , they are the back bone of healthcare system .those in Isolation area give
200. more courses in dealing with patients during pandamic cause all patient in panic form the virus. reduce the stress over nurses and try to do circulation between nurses on centers speciall how working in corona centers to let them take little rest from the
201. Promotion of nursing profession. Increase in support to current nurses'morale.
202. SUPPORT THEM DECREASE WORK LOAD FOR THEM BY REDUCUSUNG COMPUTER WORK STAFFING AND APPRECIATE THEM
203. unity and regular latest informations,
- 204.
205. Higher pay, more staffing and more rights
206. Nurses should be appreciated not just by words also by increments, incentives, certificates or some sort of extra allowa
207. yes
208. Yess
209. increase the salary for nursing profession
210. To provide adequate health services to the professional nursing individual along with mental support and care from the authority.
211. Mental support
212. Appreciate all the initiatives by the MOHAP for nurses. Encourage them more with appreciation. Can reduce the time to 8 hours . so, they will not get suffocated with more duty timings. Also, can have the efficient duty hours.
213. increase the staffing.and reduce the work load
214. Encourgments by giving more information, and knowledge
215. everything must be organize
216. monitor
217. yeas of course
218. Give professional and efficient training to all the nurses working in the COVID ICU. Also give staff additional mental support and also enough physical help
219. FINANCIAL SUPPORT
220. request pcr test free for emploeyes
221. tmore acceptance tothe nurses needed

222. INCREASE SALARY OF NUSING IN ICU

223. To supervise and ensure all the patients admitted are attended with constant care and not just left on bed. Close monitoring of nurses will ensure patients are well treated and will have speedy recovery. Further maintain balance between full time and temp

224. attractive package for nursing professionals to encourage students to join for nursing

225. Increase Salary

226. Give them more benefits, just like the non locals; more days vacation for nurses, they even cut their vacation to 22 days, medical insurance for them and their families; provision for regular promotion for all nurses, locals or non locals.

227. Support them with nursing Assistants

228. Awards & salary hike

229. working together as team

230. High compensation and great benefits for ALL nurses regardless of nationality. License renewal and registration must be easier to encourage more to join.

231. Continue the support to nursing staff who work hard for our community

232. Increasing salary and other benefits for the nursing staff and understanding them and their stressful environment

233. those who are working in current crisis situation consider them equally once condition become better. that time don't tell them they are diploma and so on

234. Nursing education, encourage the community to do so...

235. TO WEAR ALL PROTECTIVE MEASURES WHILE IN THE WORK, AND TELL HER PATIENTS THE NECESSITY OF SAFE DISTANCE AND WEARING THE FACE MASKS

236. respect and support

237. support the nurses and treat them equally

238. Their very hardworking especially during this covid time more than doctors, honestly. Meticulously taking round the clock care. I propose adequate rest for them to prevent burnout. Daily work hours for 6 to 7 hours & 1 weekend day off.

239. Increasing the staff no. And decrease the working hours.

240. work distribution , and avoid over load , over load can effect work quality

241. Yes

242. Yes

243. at least to give some risk allowance and take their annual leave peacefully

244. زياده عدد التمريض و تثقيف المستمر للمجتمع بدور التمريض و أهميته و هذا يزيد من عدد طلبة التمريض

245. give bonuses and financial motivations for all nursing staff working with Covid patients

246. To spread more awareness regarding the profession, specially to make it clear that nurses work according to their qualification, role & responsibilities and they are not doctor's assistant.

247. To be paid more

248. Pay them more and empower them - more money to front liners and less money to their administrators/executives
249. Recognise, provide equal benefits and appreciate the effort of nurses role during the pandemic
250. Massive health education involve the media and public health nursing .
251. Na
252. Opinion leaders rate doctors and nurses first and second among a list of options for trusted information about health and health care. Opinion leaders perceive patients and nurses as having the least amount of influence on health care reform in the next
253. Better salary and benefits. More comprehensive health insurance. Offer nursing course scholarship to students.
254. Give more salary and opportunities
255. Monetary compensation should be taken in great consideration,we work to be compensated. Fair treatment to all nationalities. Recently MOHAP brought Jordanian Nurses with good benefits and salary package,not to mention their salary which is 3x than the oth
256. Give them relaxation in personal life matters
257. to maintain support group
258. Avoid RN-PN separation. ALL NURSES SHOULD BE CONSIDERED AS 1 CATAGORY AND TITTLE. SAME SALARY SCALE FOR NURSES FOR ALL HOSPITALS.
259. There are lots of nurses currently employed in some pvt clinic under departments with unnecessary/ non essential procedures during this time of Pandemic, they wanted to join the work force so they can perform with their passion. If we have a strong partne
260. Nothing and i hope to give them more Course of how to Deal with patient they are not Professional
261. i want to support
262. Avoid understaff, continues learning and updation of knowledge & skills
263. Support him and give him good salary and benefits
264. More education and training.
265. Cructh for nursing staff kids,education allowance available only to male nursing staff it should be equal to everyone without sexual discrimination
266. The nurses should be valued as the doctors in this country for the big role they have done, to get more benefits as a motivation for them & for their effort, the give them more courses about COVID the the medical subjects to increase there knowledge & to
267. provide more appreciations and psychological & financial support to the nurses
268. Going well
269. Consider all nationals equal so that the productivity will increase.
270. Nursing or healthcare workers should be treated same as Doctors, give importance esp. The increase of salary. Others benefits, that includes the immidiate family members. They are more exposed to risks situations, like most esp.in handling covid positiv
271. Highly developed technologies, cooperative behavior and health service accessibility around

the state.

272. Fair compensation and benefits to both government and private Healthcare Facilities

273. I am a senior nurse manager, expat, fairly new to the UAE. Nursing profession needs more recognition for their marvelous contribution during this pandemic, while keeping the communities and hospital patients safe

274. give more salary for them, allow them to up grade there education and think about the annual leaves for them.

275. They should get a price money as a token of appreciation

276. give the vaccine gives faster

277. Higher remuneration and benefits

278.

279. They are overworked, understaffed and yet they are under benefitted. They should be well cared off like doctors. Their salary is not enough in commensurate to the work they have done.

280.

281. Increased support to the nurses through monetary reimbursement, educational sessions, mental health support, and family benefits. Rewards programs to maintain motivation. Acknowledging their effort and dedication.

282. Motivation and rewards will encourage the nursing community

283. KEEP UDATING REGARDING SAFETY MEASURES TO FIGHT AGAINST COVID

284. health of health care workers

285. Include nursing leaders at the supreme council level and hear their voice. Empower nurses by preparing specialist nurses for each specialty, acknowledge nurses for their contribution.

286. Better compensation and benefits

287. better compensation and benefits

288. All the staffs should work as a team

289. to provide maximum care to the patients ,family and also important to maintain our health .teach evryone about the importance of hygine.

290. improving support for nurses

291. Teamwork in health care providers maintain stability while encouraging honest discussion and problem solving .

292. Support the nurses within the system so they portray a positive image of the profession.

293. Teamwork in health care providers maintain stability while encouraging honest discussion and problem solving

294. To encourage them & appreciate their work, by asking them what is the best way they liked to be.

295. to support them as healthy , financial , education more and more

296. Learn more and practice more on Nursing Profession

297. Support in health crisis

298. ensure that nurses are educated and prepared to meet the current and future demands of the health care system and those it serves.
299. no not yet.
300. provide atmosphere to staff to work in enthusiasem and confident both physical and mental
301. Should have more manpower
302. give allowance. Make salary changes ,make school allowance for the babies
303. unity
304. Absolutely I am looking forward to it
305. To open short specialized courses and give opportunities Nurses who would like to upgrade
306. Encouraging the staffs, provide support
307. To hire more nurses. Avoid putting nurses who are above 50 y/o who have health issues in covid facilities which is double risk.
308. All the nurses should be trained in critical care nursing as it is very important in the present an future to go without fear.
309. drequate staffing in all the department s especially the emergency section with adequate PPE
310. Recruit more talented and service minded nurses
311. Recruit more critical nurses permanently, Maintain staff patient ratio
312. nursing staff are under stress, their stress(mental/physical) should be decreased.
313. no comment
314. Promote evidence based practice in nursing and encourage them to participate in community relevant research proposals.
315. Increase salary
316. ward staffs need ICU training
317. providing standred nursing care
318. Renumeration is not satisfactory and no enhancement of professional services with regards to promotion
319. appreciation
320. INCREMENT FOR THOSE WHO HANDLE COVID PATIENT, MENTAL AND EMOTIONAL SUPPORT FROM NUSRING DEPARTMENT
321. to provide excellent health care to the patient in this pandemic
322. Family support
323. Empower the nurses. In the UAE they appear to be so subservient to doctors and aren't empowered to make decisions and manage certain treatments like in the UK.
324. Provide enough staff to cover all areas of health care facility specially in critical area and provide special training to critical area nurses to improve quality of care
325. Hire experienced nurses and post the staff according to their experienced area then only they can perform well. O rientation to the g

326. reduce work related stress
327. awareness programmes
328. Equality among nurses, confidential interpersonnel survey to understand the problems they are facing in workplace....etc.
329. Increase the nursing allowances
330. Dear Government, please don't abuse our Nurses. Let them breathe and let them have a rest they need. They are human, they can get tired as well. If we are lacking staff, please ask for help and recruit from other countries like in the Philippines or India
331. voluntary willingness from the staff needed to strengthen the nursing profession
332. 1:50
333. Practise
334. motivation of nurses. Give equality in the salary paid to all nurses on the basis of their performance, experience and qualification.
335. give more resting hours, relaxation techniques
336. Mental health supports and financial appreciations
337. Fast track visa for uk nurses to work in dubai ae. I have submitted forms and its taking ages. I could start tomorrow and help but system is just too difficult. Uk nurse practitioner and ready to start. Many more uk staff would help but process is long
338. Appreciate nurses! Give them incentives! Give them at least hazard pay! And hire more nurses, it is difficult to provide quality care for the patients if a hosp is understaff, if nurses are tired and under stress and if nurses are under paid!!! Give what
339. Vaccination,
340. Recruit more qualified nurses
341. Adequate resources to work smoothly ,work as team dynamics
342. Increase salary in private companies
343. kindly provide facility to do covid swab in their own facility free of cost weekly
344. Feed them on time so they have strength
345. Increase salary
346. Nurses work should be compensated as well.
347. yes
348. skills development and leadership skills trainings will help to strengthen the professional value during crisis periods.
349. -
350. More free trainings and psychological support
351. More free trainings and psychological support
352. More free trainings and psychological support
353. More free trainings and psychological support

354. continuous training and education for the staff. let the nurses feel that they are being valued. nurses are being undervalued especially in the homecare setting. they are being treated as a maid or helper which their own employers are tolerating it.
355. Give them a moral support and always pray For all those People working as a frontliners...
356. Yes.
357. Recruit more practical nurses and make dealing of the normal patients and oi
358. Give more salary to those who are handling covid patients
359. Assign nurses according to their degree. Master Nursing degree should be considered in administration rather than in clinical area. If a nurses had done MSc in Community Health, she should be assigned in Preventive or Primary Health Center. Secondly new n
360. To give chance to those who have not practised their nursing profession for long, but willing to join the nursing workforce once again (international nurses). To Government agencies to assess nursing credentials, and give each a chance by trainings, and
361. Increase salary..add risk allowance while handling covid
362. Motivate them by acknowledging them. Like "Nurse of the Month Award". Positive reinforcement
363. Recruit more so more rotation for them and ample rest
364. give the necessary benefits for nurses and frontliners as they are sacrificing their lives, families to care for the community
365. Please take care of them, I guess they are tired now, fighting for more than a year. Not all of them has a good salary pay too, imagine you're exhausted and yet you don't get a lot, it's more of their love for work.
366. Financial and mental health support
367. More benefits for nurses. Enough PPE.
368. more people should choose this profession
369. Appreciate and give them enough support. Thank you UAE
370. Please support nurses and their family
371. Recruit more nurses. Give them more respect and support. Most of them are over work loaded. Give them any form of incentives.
372. Consider them as human.. They stay a long time with the patients wearing all the precautions. Their health is also important. Support them. It's a kind request.
373. fair nursing patient ratio, enough leave hours, hazard pay
374. Be strong and fight with COVID 19 and given support one another
375. to support the nursing professionals to provide occupational health and safety when dealing with high risk patients when it comes to acquiring infectious disease.
376. yes
377. 1. Accredited and active nursing organization per Emirates and or per nationality must be considered for easy communication and correct head count and easy location 2. Unified and easy licensing procedure eg. Emirates ID and other government authorities

378. Real support
379. To provide equal distribution of job contracts amongst the employees (housing allowance) in order to prevent the transmission of the disease from home to work.
380. Orient the new staff. Give adequate staffing for proper care of patient.
381. provide health insurance
382. at least to have 8 hrs duty for staff working in covid wards.also while giving bonus try to give to all the staffs who worked there,still some of them didnt received the bonus,it is unfair.
383. continuous upgrading,training,adding more incentives to keep motivated
384. be devotional,try to make happy to the customers,be strict in prevention of disease,health teaching and support poor and needy.
385. Mental support and cooperation
386. As you are recruiting the medical professionals with high offer as a crisis recruitment , consider the existing staffs as they are the pillars and most suffered staffs
387. Nurses need more support and appreciation as they are more close to the patients for their care.
388. YES,MORE REMUNERATION,GIVE VALUE TO NURSING PROFESSION,
389. Increase the number of staff
390. Please try to avoid prolonged duty hours ,like 12 hrs continuous for 1 staff ,instead of that 8hrs duty with weekly 1day off consider . So that they can able to reduce stress and work .Instead of paying more salary to 1 staff ,split that cost to two nurses
391. I wish science teachers were allowed to join as well...to help strengthen the profession
392. Please give adequate number off and good salary
393. To provide psychological support
394. Recruiting more registered nurses and improve nursing job satisfaction
395. by providing financial and moral support to all nurses
396. the support
397. take care of the nurses' health
398. Wealth
399. Health Care Awareness programme through announcement in the Street
400. Need an increase in their salary according to the health risk of themselves and their families and to apply a special consideration or discount in all public sectors
401. mental & emotional support to nursing staff,because only a trained nurse can do their works no one else
402. Appreciate them
403. Security guards working in quarantine centres have also sacrificed their lives but to increase their salaries in vein
404. Respect and more salary.
405. By having good respect and a good salary

406. By having good respect and a good salary
407. Healthcare system that supports nurses physical, emotional well-being by correct staffing needs and health hazard compensation/allowances.
408. Under the parameter of an Admin staff I would help
409. Tele Nursing
410. give all hearted support to staff, physically &mentally
411. Creating a free educational program for a period of (4 to 6) months to qualify assistant nurses , who work on taking swabs, giving vaccines and injectable , which are provided by the nursing colleges in the country for newly graduates.
412. Please provide equal benefits and salary to all nursing staffs in mohap.old staffs who are working more than 10 years no housing and tickets and no promotion also.
413. yes
414. Ensure there are sufficient posts for nursing to go into. Match salaries and packages of other providers, including Hospitals in Abu Dhabi and Dubai. Have the same terms and conditions for staff. Improve the development opportunities. Provide supervis
415. physical as well as mental health is essential for the present condition, think their families. Use only relevant documentation for patient as well as health care providers safety, we can over come the situation.
416. Appreciate ,motivate ,promote and reinforce the whole nursing team by issuing the allowances
417. KNOWLEDGIBLE STAFF
418. yes
419. Good salary like european countrys
420. they are real back bone of the health sector,
421. They should be involved more in decision making regarding public health and they should be valued more as they work for more years in the Ministry. The experience they have should be more valued and cared for compared to other professions.
422. Give hazardous incentives and overtime salary for nurses
423. I would suggest getting non medical certified people to help with the vaccinations and get this virus under control. There's plenty of non working educated people that you could train how to give vaccines
424. Provide optimal support, guidance and care to the community
425. More autonomy, increase in nurses, better pay and support from the higher authorities.
426. To give more financial support
427. high salary & promotion
428. during the ependamic situation every body have to know his role in the vital provision
429. To contribute emersely in alleviating the sufferings of the people thereby promoting their wellbeing
430. اعطوهم مكافات توفي حقهم العظيم

431. Increase number of nurses, Intensive training for the leaders of nursing in the hospitals about different scenario and crises that can happen, active listening to the staff needs
432. .
433. Nurses should be motivated, encourage for higher and continuous education and raise their financial incentives.
434. nurse to patient ratio needs improvement
435. ask help from all other technicians who can involve as an overtime duty to help nursing staff , avoid any extra over task for the nursing,
436. give more training to staff
437. Offer new role of nurses like in the US.
438. Offer new role of nurses like in the US.
439. Yes It is , need to have financial benefits and promotion according to the eligibility of the staff regardless his/ her Nationality. Also no partiality regarding during duty shedule ,avoid gender bias while distributing allowances
440. Empowerment
441. PLEASE PROVIDE THE ADEQUATE BENEFITS TO THE NURSING STAFF
442. Nurses are the cornerstone ,first line of defense and showed perfect management of the crisis
443. To involve more nurses in leadership courses
444. Let the nursing profession be aware of the improvement and maintenance for all support must be given to health professionals regarding insurance and benefits ...
445. تسهيل روتين الدوام للموظفين
446. Please give good salary package for all nursing staff
447. More support, salary and leave for Nurses please to show appreciation for their hard work.
448. Give them the autonomy to choose their shifts, larger family benefits, competitive pay
449. Give them benefits in order to give quality care to the pt
450. Boost benefits
451. Develop Critical Thinking/Critical Reasoning. Make Friends with Technology. Adapt to the Broader Picture. Practice Effective Communication. Stay Current. Develop Mentoring Relationships. Refine Your Personal Compass. Prepare for the Unexpected.
452. Provide guidance for the general public how they can support nurses and or how they can show their appreciation!
453. prioritize with licences
454. Give them good salary
455. Kind request to provide temporary visa and accommodation for qualified MOH licensed nurses working in temporary contract .
456. Front line
457. Ongoing knowledge and education courses

458. We as a nurse serve the people who r in need of OS help, specially in this pandemic situation.
459. Provide the nursing staffs best personal protection equipments, convenient working hours like no long hours, provide them the best insurance, training and pay.
460. I would suggest having the new type of masks and new type of gloves, this will enhance their protection, also I would like to suggest to change the que system for corona virus test as in the hospitals people don't maintain distance and large amount of peo
461. Give importance to the benifits and hazard pay pf nurses not just recognition and thank you's.
462. Allow them continue with ouy license
463. nurses are the real heros in this pandemic.
464. yes
465. Continue health care training classes. friendly working atmosphere. better Job security.
466. As they are working hard and struggle even in COVID crisis, supporting their family financially very essential
467. Nursing shoukd be separated as different governed body. Show Respect to the Nursing profession which is abused unfortunately by those top level excutive leaders through discrimination acts against highly qualigued distinguished nurses against incompetent
468. Transform the nursing education provided in universities un gently, Allow nurses to practice Urgently transform the nursing education provided at our univ
469. encourage nurses to be ore dedicated to hands on. Not just aspiring to leadership or supervisor roles
470. EVERYTHING IS GOING GOOD I FEEL
471. Periodic skills competency evaluation, Timely training/awareness regarding skills during pandemic, increased financial wage, acceptable Nurse to Patient ratio.
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